

## **Group Health Benefits Policy**

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The College provides a comprehensive group health plan to full-time employees and their dependents that includes medical, dental, vision, prescription, life insurance, an employee assistance program and a flexible spending account.

The College desires to offer a competitive benefits program to attract and retain high caliber candidates, comparable to other secondary and post-secondary institutions in the tri-state region of Western Maryland.

The Board of Trustees directs the College Administration to annually review the total benefits program to continue to develop strategies and options to contain or reduce cost for the College, while enhancing benefit options to employees and retirees.